• •	
READY FOR LIFE	MD
My career path	
Choose a career to view relevant and work resources	learning
Select your career path	
Select a career path	See all -
Q Data Scientist	† 8 †
	reers in demand
High paying careers Ca Recommended for Recommended careers based	r you
Recommended for Recommended careers based	r you d on your profile
Recommended for	r you



Bridging the Gap between Job Seekers and Employers across Arkansas

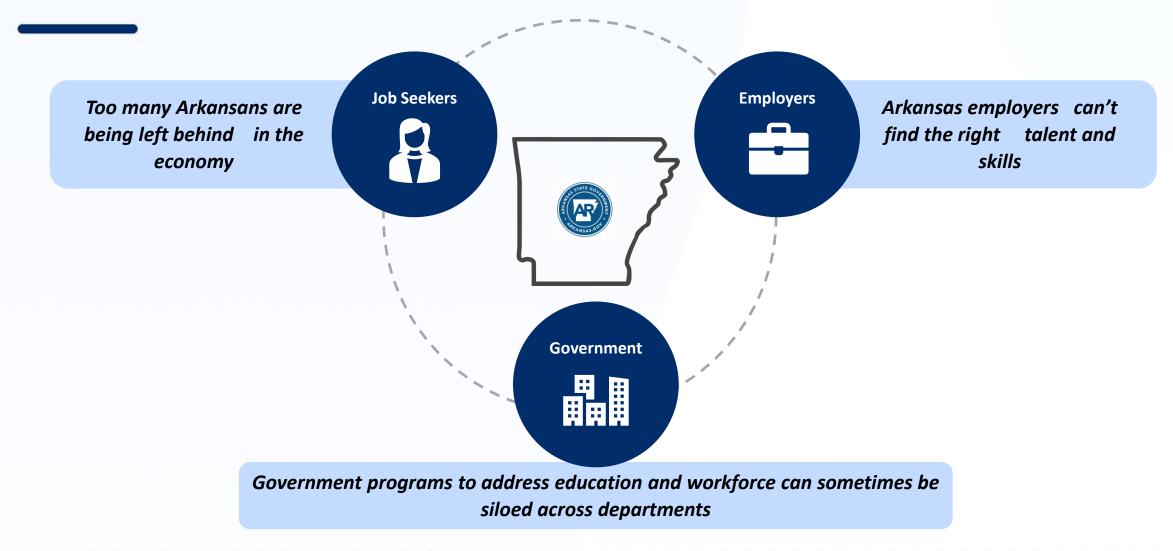
A Career GPS for Arkansans

July 2022

In partnership with



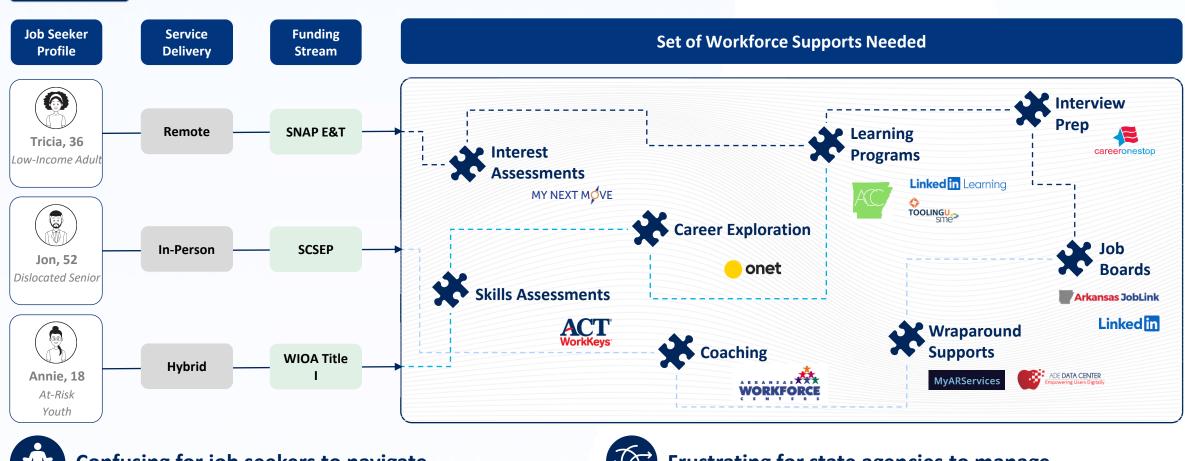
Challenges that Ready For Life Aims to Address







Arkansas workforce supports can sometimes be siloed



Confusing for job seekers to navigate

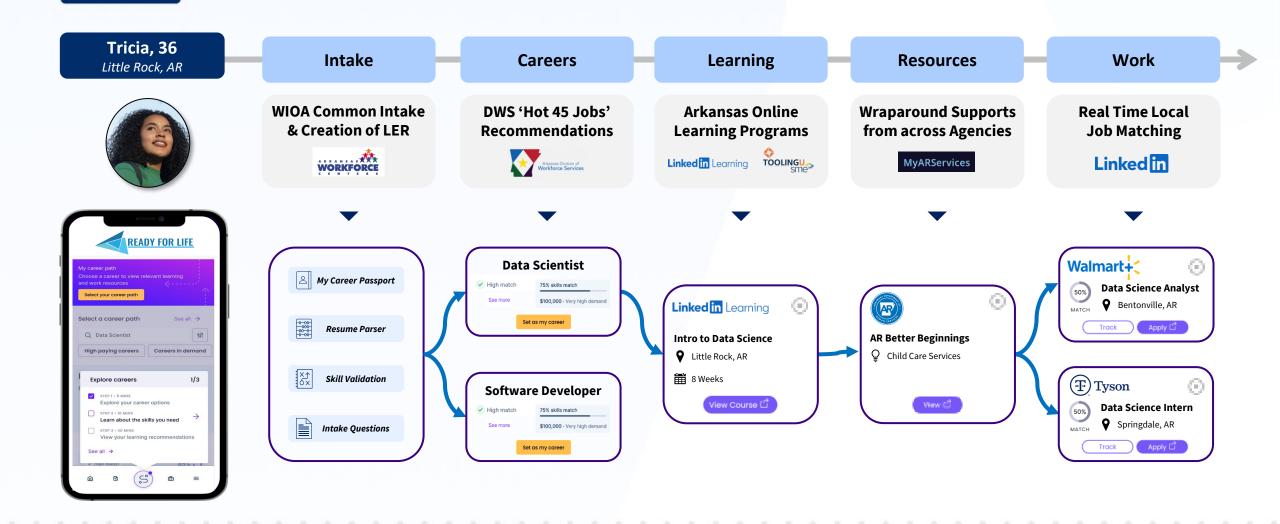


Frustrating for state agencies to manage

FutureFit Al



Example User Journey: RFL aligns to state priorities at every stage



Impact of Ready for Life

Ready for Life will strengthen Arkansas' role as a national leader in workforce innovation



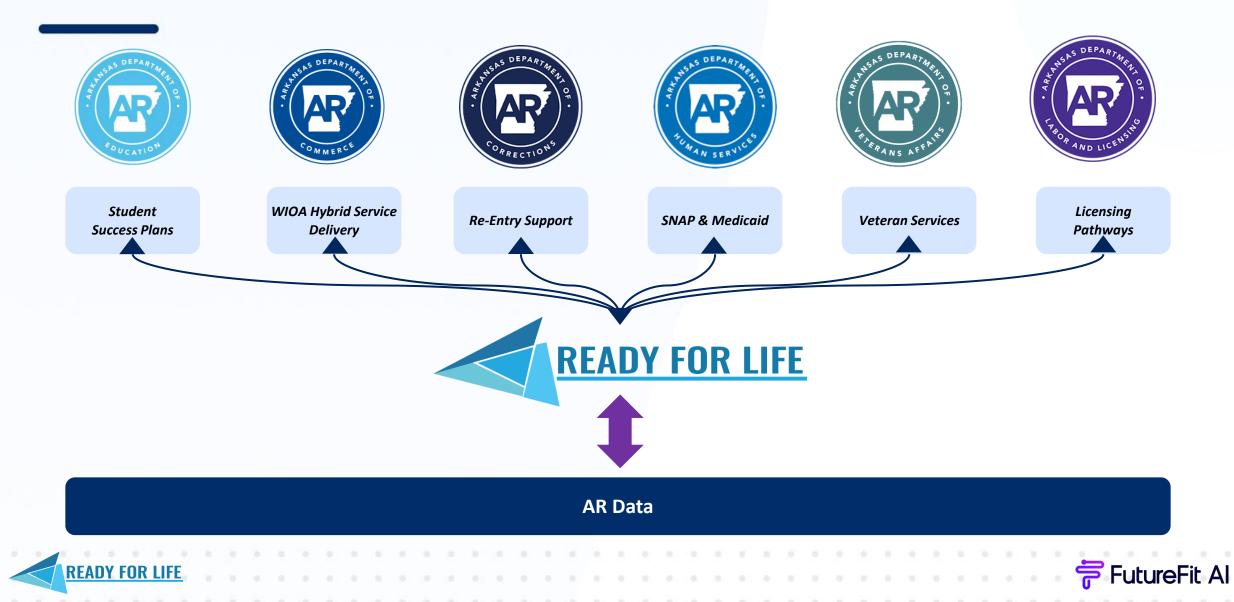
Provides every Arkansan access to economic opportunity with personalized guidance on career and learning pathways *Empowers employers to find the right talent* to succeed in the evolving economy with a focus on skills-based hiring

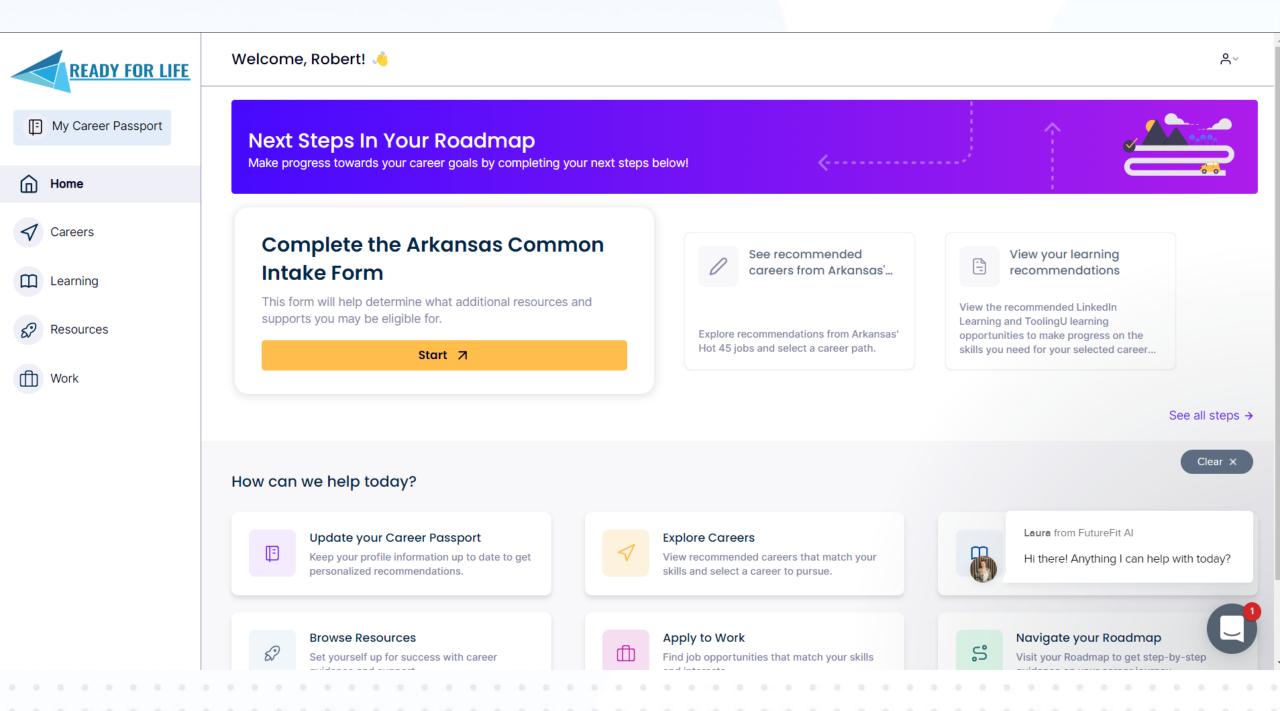
Streamlines collaboration across departments through a common platform and data sharing on intake and outcomes

FutureFit Al

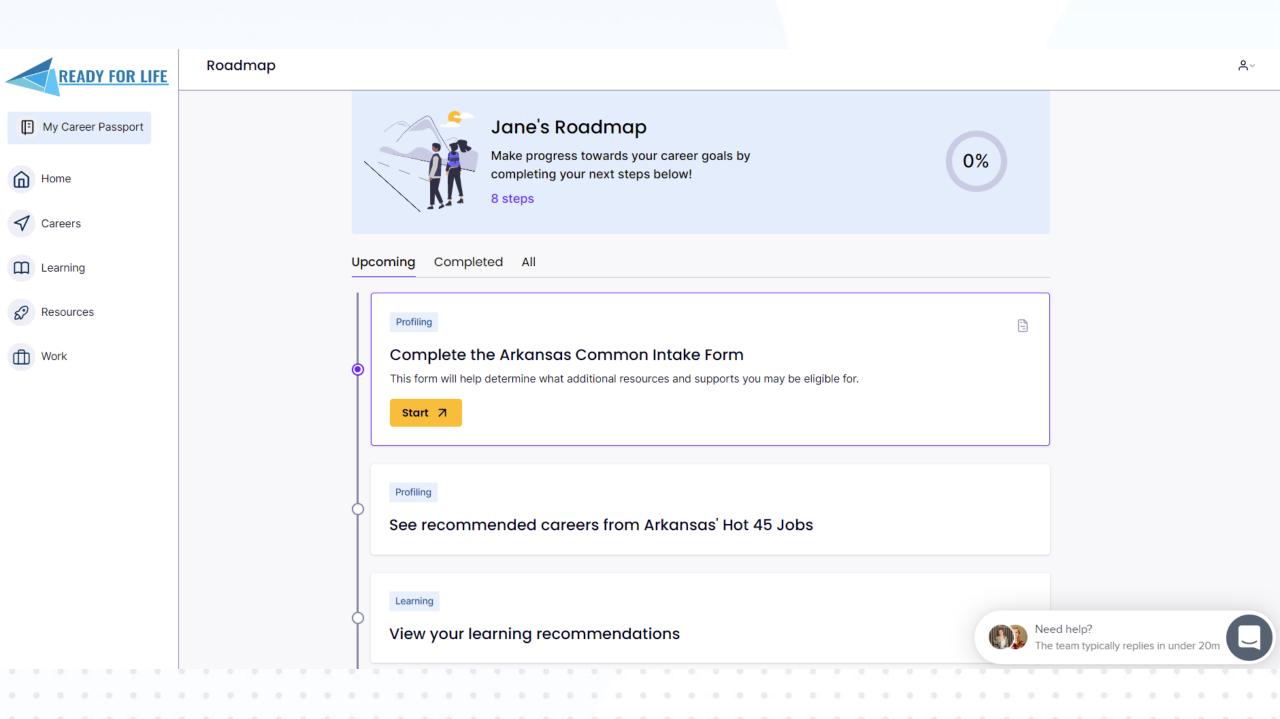


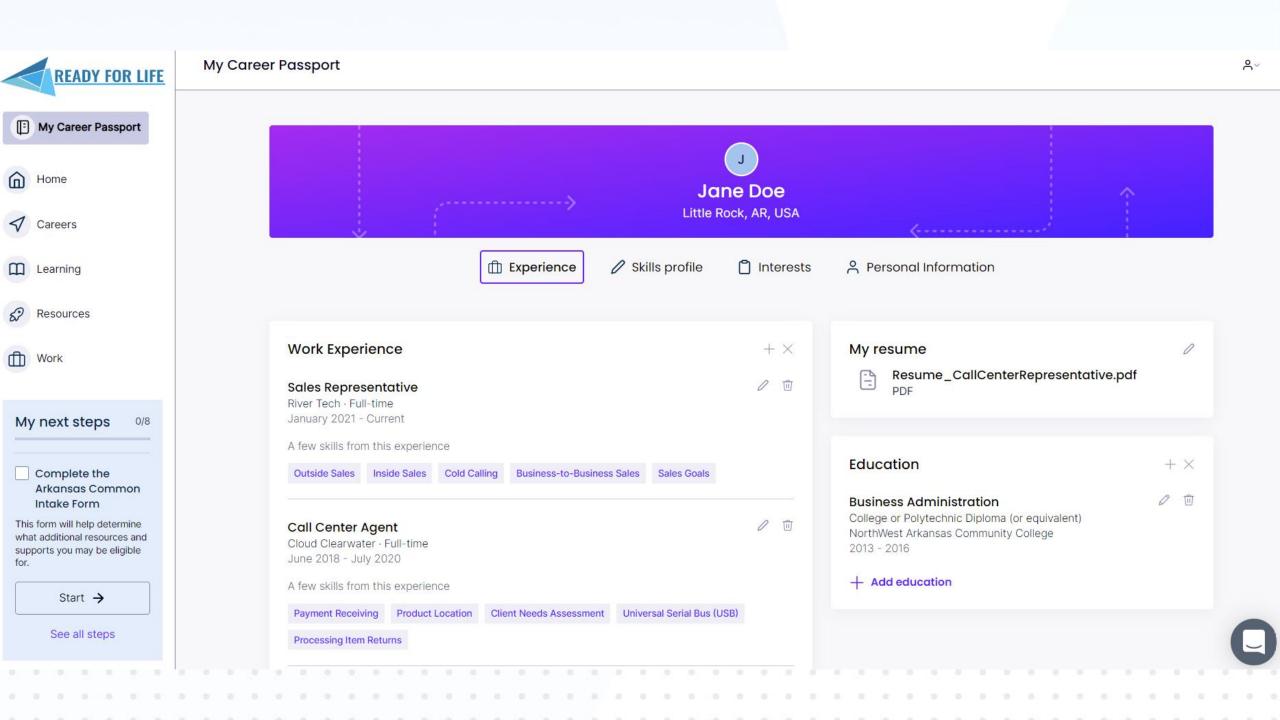
Connecting to Programs & Services across Departments





READY FOR LIFE	Careers
My Career Passport	Select a career path
Home	Q Search by career, job title, or keyword Q
✓ Careers	See saved careers
Learning	Recommended for you Select a career path below to view recommended learning and next steps
Resources	Sort by: Skills score $ \smallsetminus $
Work Work My next steps 0/8 Complete the Arkansas Common Intake Form This form will help determine what additional resources and supports you may be eligible	56% □ SKILLS OVERLAP □ Customer Service Representative \$36,000 ~ Very High Demand Interacts directly with customers to answer questions and solve problems. Communicates with customers in person, over the phone or online. Provides help with Learn more Select career path
Start → See all steps	45% Retail Sales Associate □ \$35,000 ~ Very High Demand Sells merchandise or products in a retail store. Provides information about store merchandise, assists customers with finding items and encourages sales. □





A Framework for Ethical AI





Collecting & Organizing Training Data

Diversification of Data Sources

Representativeness of Data Characteristics

Restrictions on Data Inputs



Building & Testing Model Algorithms

Explainability of Model Recommendations

Human in the Loop (HITL) Model Evolution

Ongoing Testing of Output-Input Differential

Affirmative Recommendation Filters



Ensuring Data Privacy & Security

Informed User Consent

Maximum Data Anonymization Principle

Minimum Data Privilege Principle

Data Ownership & Deletion





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