JEDY Jobs and Employment Data Exchange

Arkansas Data and Transparency Panel Meeting

Agenda

- JEDx Background and Project 1 Objectives
- II. Federal and State Reporting: Where We Are Now
- III. Future Vision
- IV. Project 1 Work Plan and Technical Workgroup Objectives
- V. Example Use Case/Application: Improving Demand and Supply Analysis
- VI. Summary and Next Steps
- VII.Q&A





JEDx Background









- Clearer Signals Report Released (Q4 2017)
- JDX Job Data Standard Developed and Pilot Tested (Q1 2018 - Q4 2019)
- T3 Innovation Network Project on Employment and Earnings Records Standards (Q1 2019 - Q4 2020)
- Data Dictionary and Final Report on Employment and Earnings Record Standards Published (Q1 2021)
- JEDx Advisory Committee Formed (Q1 2021)
- JEDx Implementation Report Published (Q2 2021)



JEDx Founding State Partners

- Arkansas
- Colorado
- Kentucky
- Texas
- California
- Florida
- New Jersey





JEDx Approach and Projects

A public-private, standards-based approach for **consistent** sharing and using of **data on jobs and employment**:

- Project 1: Improving Federal & State Reporting Starting with State UI Reporting:
- Project 2: Improving Job Description Data for Sharing and Use in Managing Career Pathways (e.g., education partnerships)
- Project 3: Improving Job Posting Data for Search
- Project 4: Empowering Workers/Learners to Use Employment Records for Job and Government Program and Benefit Applications





Project 1: Improving Federal/State Reporting, Starting with UI

Primary Objectives:

- Reduce federal and state reporting costs for employers and government agencies
- Improve data quality and timeliness
- Provide better data for public and private workforce analytics and program administration applications

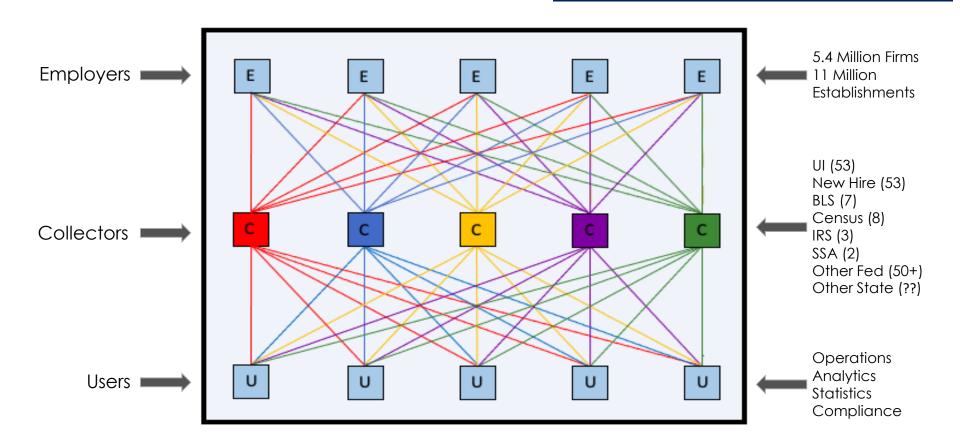
Secondary Objectives:

- Ensure that employers and HR service providers take a consistent approach in:
 - Sharing and using job description data in career pathways (Project 2)
 - Improving job posting data for search (Project 3)
 - Providing workers/learners with their own LERs for job applications and government programs and benefits (Project 4)





Federal and State Reporting: Where We Are Now



Vision of the Future

High Public-Private Value and Low Cost Achieved by:

- Comprehensive, standard set of employer data meeting requirements for government reporting and high priority use cases/applications
- Submitted as one report using a standard system architecture (e.g., APIs)
- Governed by a public-private data trust to expand public and private use and protect employer and worker privacy





Vision of the Future: Higher Value at Lower Cost

High-Cost, Low-Value Data	Low-Cost, High-Value Data
Individual-entity design	Multi-entity collaborative design
Single purpose	Multiple purpose
Sample data	Population data
Unique collection systems	Common collection system
Dispersed collection	Centralized collection
Program-specific reporting format	Uniform reporting format
Few items per report	All items in a single report
Inconsistent data definitions	Uniform data definitions
Program-specific reporting guidance	Uniform reporting guidance
Infrequent collection	Frequent collection
Inconsistent reporting period	Consistent reporting period
Siloed data management	Cooperative data management





JEDx Project 1 Work Plan

- State/National Coalition Building: January through September
- Technical Workgroups: April through September
 - Data and Applications Priorities
 - System Architecture
- State Piloting Decisions: Post-September





JEDx Technical Workgroup Objectives

Exploring Data and Applications Priorities and Standardization/Consolidation Opportunities

- Determine data needed to meet the needs of current UI collection systems and state
 UI enhancement initiatives
- Identify high priority use cases/applications and data requirements (e.g. demandsupply analysis) and examples of potential data products
- Identify immediate opportunities for consolidation (e.g., ARS, MWR, OEWS) and standardization (e.g., occupation, establishment/work location)

Designing Flexible Systems and Developing Pilot-Test Plans

- Designing common but flexible collection mechanisms (e.g., API)
- Develop pilot-testing options and plans
- Explore data management approaches for expanding public-private access and protecting privacy building on complementary national and multi-state initiatives





Example Use Case/Application and Data Requirements

Use Case/Application:

Improving demand and supply analysis at the state and regional levels

- Improving industry/occupational demand data including projections
- Improving analysis of employment and earnings of program completers

Possible Data Requirements:

- Occupation: Job Title, Duties, SOC
- Employer Establishment Industry
- Primary Work Location
- Employment Start and Stop Dates
- Paid Work Hours
- Worker Earnings
- Linkages to program completer data





Summary and Next Steps

- Technical workgroup draft reports out for review
- Next steering committee meeting August 16
 - Review of draft final report
 - Proposed next steps and piloting options







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