



STATE OF ARKANSAS
**Department of Finance
and Administration**

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MEMORANDUM

TO: All State Agency Directors and Human Resources Managers
FROM: *Kay Baughill*
Kay Baughill, State Personnel Administrator
SUBJECT: Career Service Recognition Payments
DATE: June 10, 2019

Act 914 of 2019 increased the annual career service recognition payments for state employees based on their years of service. The Act does not contain an emergency clause; therefore, it will go into effect on July 24, 2019. The Office of Personnel Management (OPM) will not process payments for eligible employees with career service dates between July 1-23 until after the Act goes into effect so those employees receive the benefit of the new amount.

If you have any questions, please contact OPM at (501) 682-1823.